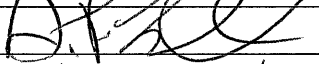




We, the undersigned, support and commit to the terms of the South East Region Memorandum of Cooperation for Managing the Demand and Supply of Children's Social Workers.

Signed:	
Name:	ANDREW IRELAND
Director of Children's Services	
Local Authority:	KENT COUNTY COUNCIL

Signed:	
Name:	PHILIP SEGUNOU
Assistant Director of Children's Services (Safeguarding)	
Local Authority:	KENT COUNTY COUNCIL

Signed:	
Name:	KAREN RAY
Head of HR	HR BUSINESS PARTNER
Local Authority:	KENT COUNTY COUNCIL

Please sign, complete and return to [Mark@markevansconsulting.co.uk](mailto:Mark@markevansconsulting.co.uk)  
All returns will be uploaded to the South East Improvement Programme website (<http://seslip.co.uk/>) alongside the completed MoC.