

Children's Social Care Benchmarking Sector-Led Improvement

CSC Workforce Data (Public)

Year ending September 2017

WARNING - This spreadsheet uses macros please ensure you have enabled macros before attempting to use


This report has been updated using data published by the DfE.

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If you have any queries regarding this report please contact Joe Cornford-Hutchings, Information Analyst, at CS.DataManagement@eastsussex.gov.uk or on 01273 335931.

Please click the icon below to go to the home page (Contents)







Click the  icon on the home page to return to this page.

Select your LA here to highlight throughout the report:

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Where heat mapping is used to colour the tables this is done for each LA's data (i.e. in rows) and higher values are represented by darker colour.

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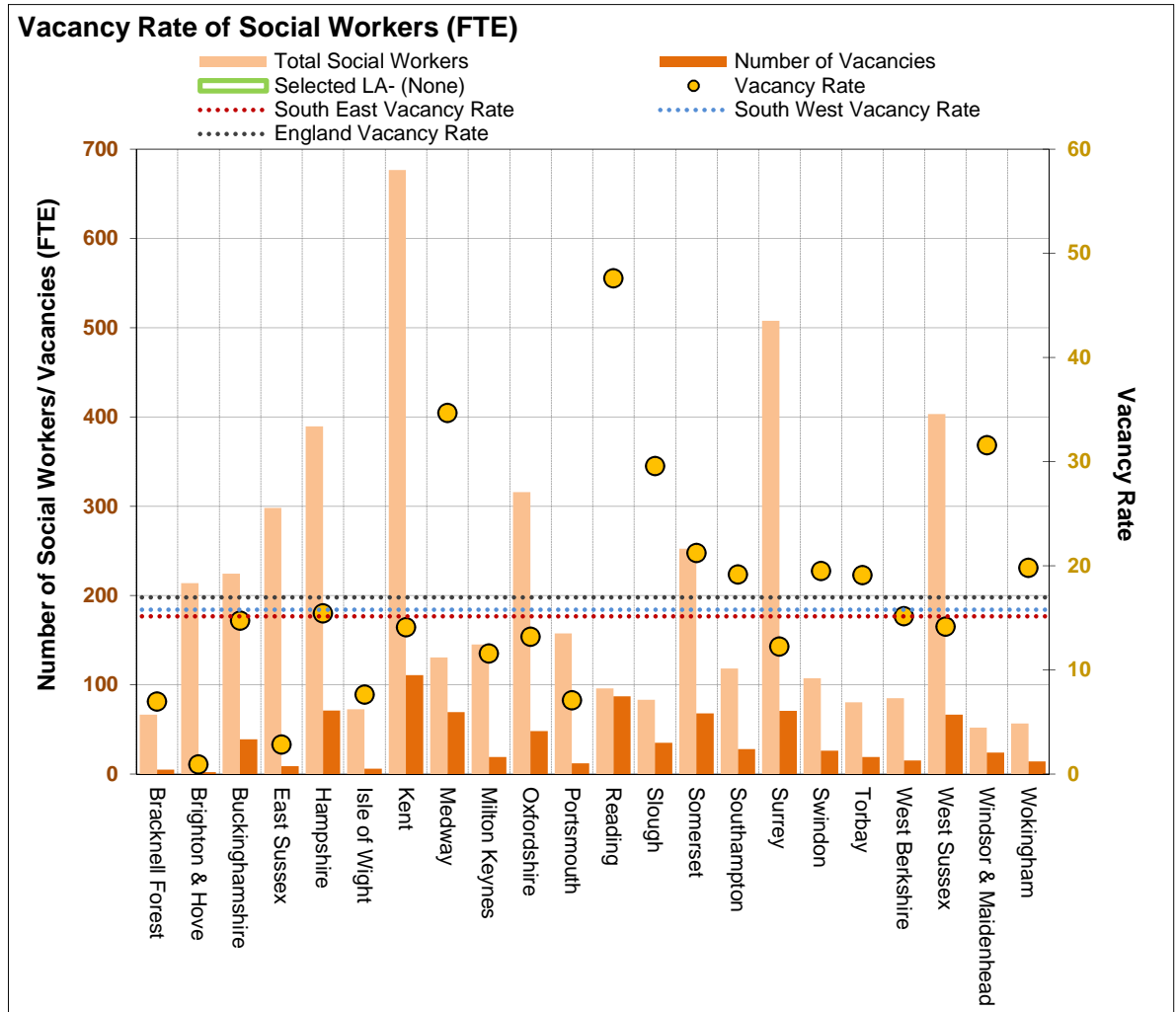
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Social Worker Vacancies

Children's Social Care Benchmarking

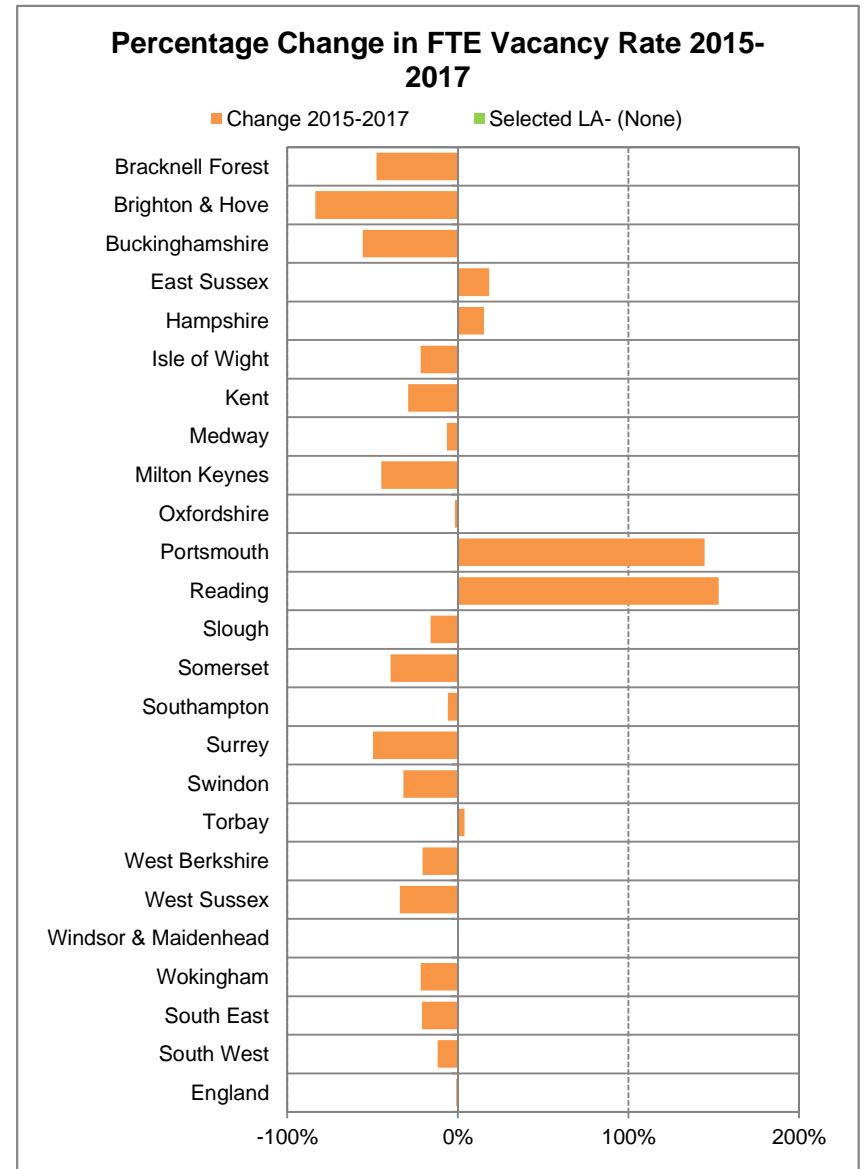
Vacancy Rate of Social Workers at 30th September 2017 (FTE)

	Total Social Workers	Number of Vacancies	Vacancy Rate
Bracknell Forest	66.7	5.0	7.0
Brighton & Hove	213.9	2.0	0.9
Buckinghamshire	224.6	38.8	14.7
East Sussex	298.1	8.7	2.8
Hampshire	389.4	71.0	15.4
Isle of Wight	72.6	6.0	7.6
Kent	676.6	110.9	14.1
Medway	130.6	69.3	34.7
Milton Keynes	145.1	19.0	11.6
Oxfordshire	315.7	48.0	13.2
Portsmouth	157.5	12.0	7.1
Reading	95.8	87.0	47.6
Slough	83.3	35.0	29.6
Somerset	252.5	68.1	21.2
Southampton	118.2	28.0	19.2
Surrey	507.7	70.8	12.2
Swindon	107.4	26.0	19.5
Torbay	80.4	19.0	19.1
West Berkshire	85.1	15.2	15.2
West Sussex	403.4	66.5	14.2
Windsor & Maidenhead	52.0	24.0	31.6
Wokingham	56.7	14.0	19.8
South East	4,090	730	15.1
South West	2,560	480	15.8
England	28,500	5,820	17.0



Change in Vacancy Rate of Social Workers at 30th September 2015-2017 (FTE)

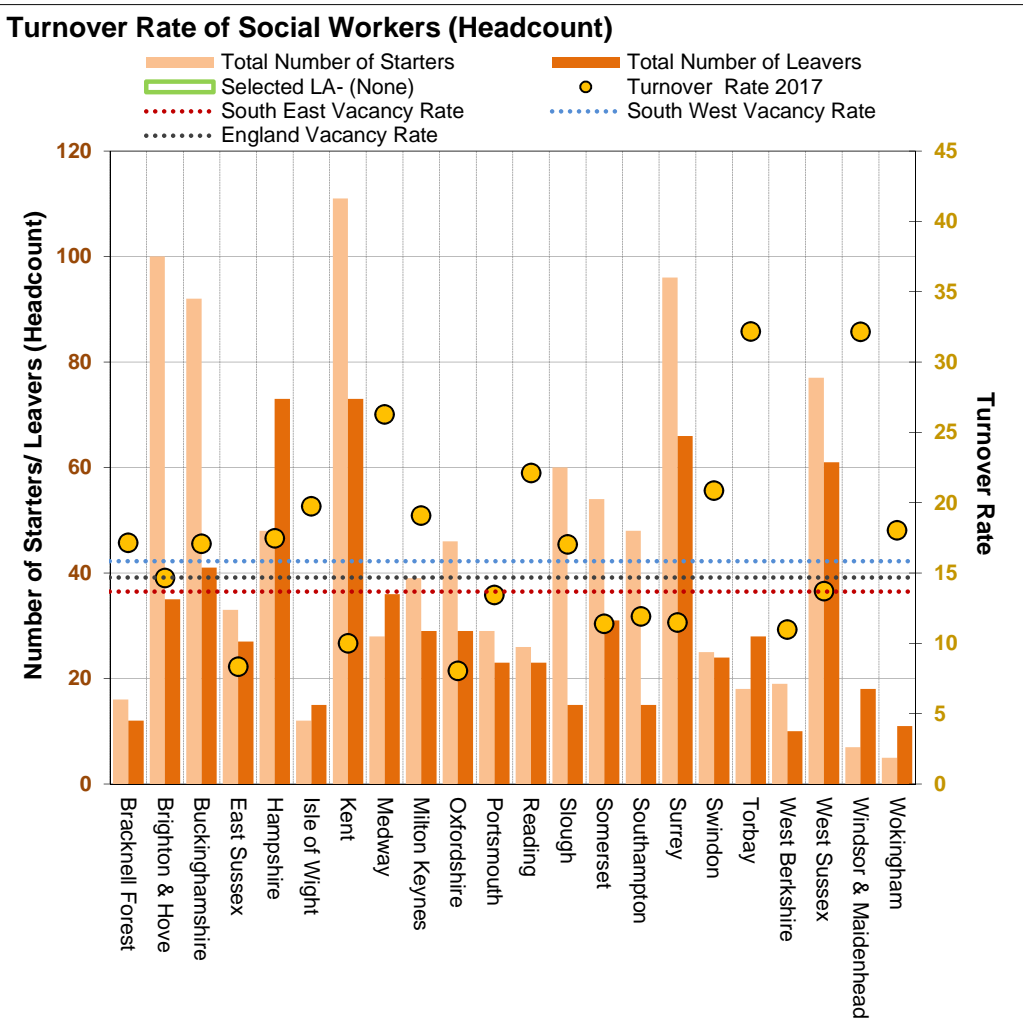
	Vacancy Rate (%) 2015	Vacancy Rate (%) 2016	Vacancy Rate (%) 2017	Trend	Change 2015-2017
Bracknell Forest	13.3	4.4	7.0		-48%
Brighton & Hove	5.6	7.2	0.9		-83%
Buckinghamshire	33.3	28.6	14.7		-56%
East Sussex	2.4	4.8	2.8		18%
Hampshire	13.4	13.9	15.4		15%
Isle of Wight	9.8	6.2	7.6		-22%
Kent	19.8	16.8	14.1		-29%
Medway	37.1	30.6	34.7		-6%
Milton Keynes	21.0	10.9	11.6		-45%
Oxfordshire	13.4	12.8	13.2		-2%
Portsmouth	2.9	8.4	7.1		145%
Reading	18.8	42.6	47.6		153%
Slough	35.2	45.2	29.6		-16%
Somerset	35.1	26.8	21.2		-39%
Southampton	20.3	16.0	19.2		-6%
Surrey	24.4	15.9	12.2		-50%
Swindon	28.6	9.8	19.5		-32%
Torbay	18.4	21.6	19.1		4%
West Berkshire	19.1	19.4	15.2		-21%
West Sussex	21.4	12.7	14.2		-34%
Windsor & Maidenhead	31.5	26.1	31.6		0%
Wokingham	25.3	26.0	19.8		-22%
South East	19	17	15		-21%
South West	18	15	16		-12%
England	17	17	17		-1%



Social Worker Turnover (Headcount)

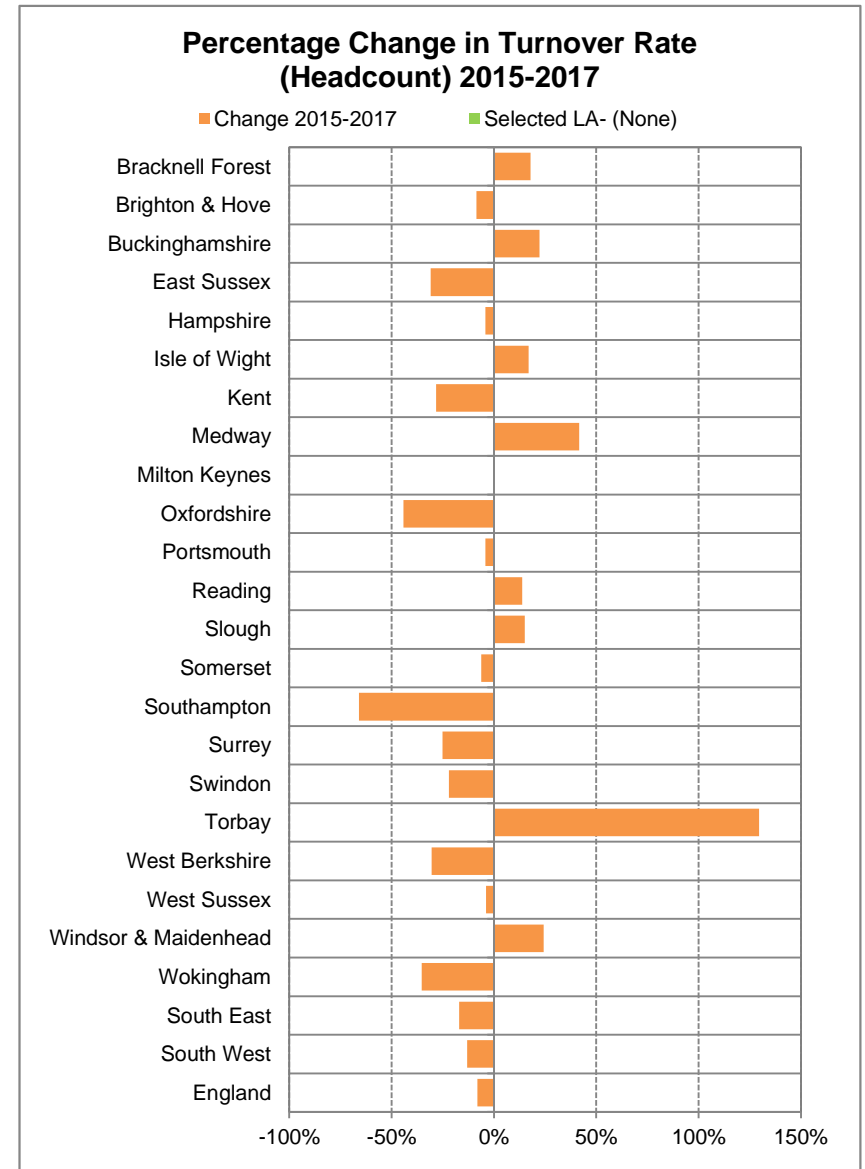
Turnover Rate of Social Workers, Year ending 30th September 2017 (Headcount)

	Total Social Workers	Total Number of Starters	Total Number of Leavers	Turnover Rate 2017
Bracknell Forest	70	16	12	17.1
Brighton & Hove	239	100	35	14.6
Buckinghamshire	240	92	41	17.1
East Sussex	324	33	27	8.3
Hampshire	418	48	73	17.5
Isle of Wight	76	12	15	19.7
Kent	730	111	73	10.0
Medway	137	28	36	26.3
Milton Keynes	152	39	29	19.1
Oxfordshire	360	46	29	8.1
Portsmouth	171	29	23	13.5
Reading	104	26	23	22.1
Slough	88	60	15	17.0
Somerset	272	54	31	11.4
Southampton	126	48	15	11.9
Surrey	575	96	66	11.5
Swindon	115	25	24	20.9
Torbay	87	18	28	32.2
West Berkshire	91	19	10	11.0
West Sussex	445	77	61	13.7
Windsor & Maidenhead	56	7	18	32.1
Wokingham	61	5	11	18.0
South East	4460	890	610	13.7
South West	2840	490	450	15.8
England	30,670	6,020	4,500	14.7



Change in Turnover Rate of Social Workers at 30th September 2015-2017 (Headcount)

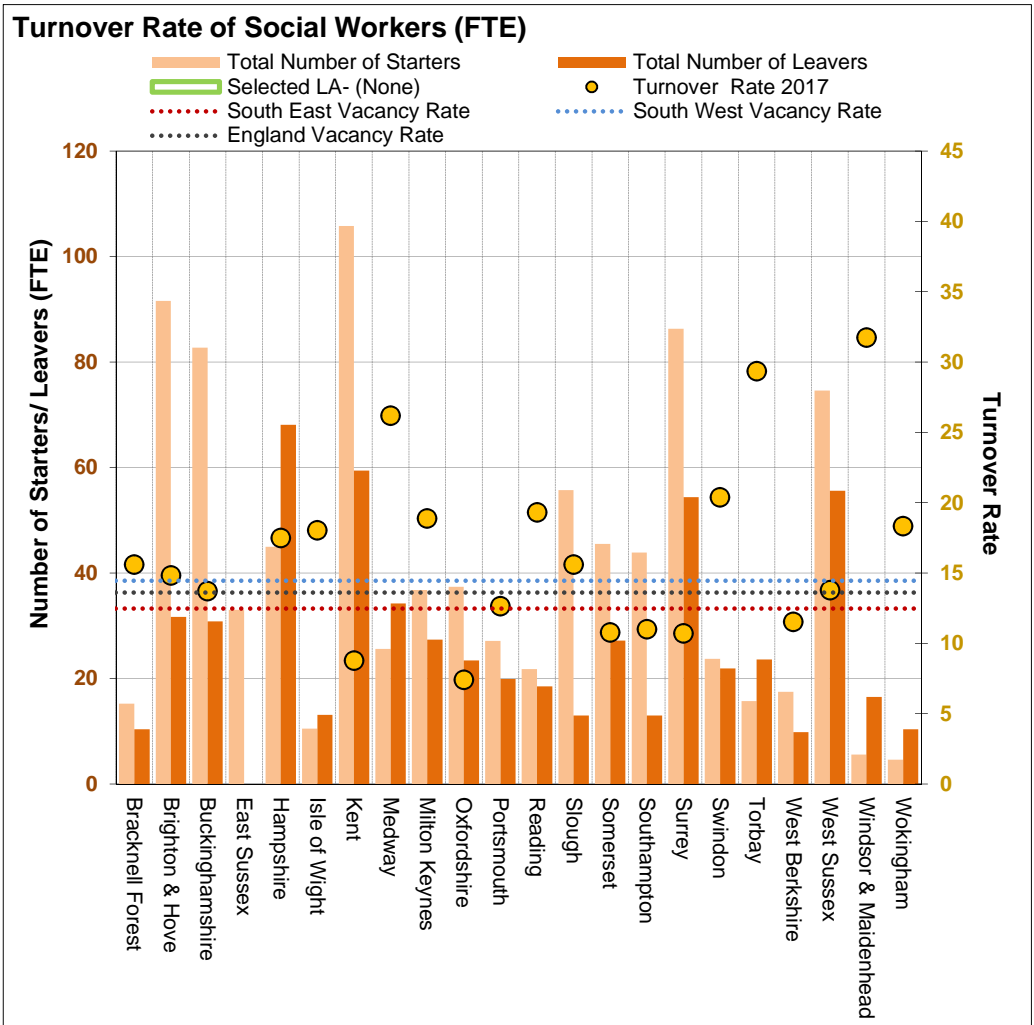
	Turnover Rate (%) 2015	Turnover Rate (%) 2016	Turnover Rate (%) 2017	Trend	Change 2015-2017
Bracknell Forest	14.5	16.2	17.1		18%
Brighton & Hove	16.0	14.4	14.6		-8%
Buckinghamshire	14.0	19.4	17.1		22%
East Sussex	12.0	13.2	8.3		-31%
Hampshire	18.2	11.6	17.5		-4%
Isle of Wight	16.9	15.4	19.7		17%
Kent	13.9	10.7	10.0		-28%
Medway	18.5	23.2	26.3		42%
Milton Keynes	19.0	14.8	19.1		0%
Oxfordshire	14.5	9.7	8.1		-44%
Portsmouth	14.0	8.2	13.5		-4%
Reading	19.4	24.3	22.1		14%
Slough	14.8	27.6	17.0		15%
Somerset	12.1	13.2	11.4		-6%
Southampton	35.0	16.4	11.9		-66%
Surrey	15.3	17.2	11.5		-25%
Swindon	26.7	13.7	20.9		-22%
Torbay	14.0	8.2	32.2		130%
West Berkshire	15.8	17.1	11.0		-30%
West Sussex	14.3	13.8	13.7		-4%
Windsor & Maidenhead	25.9	49.0	32.1		24%
Wokingham	27.9	26.2	18.0		-35%
South East	16.5	14.8	13.7		-17%
South West	18.2	15.5	15.8		-13%
England	16.0	15.8	14.7		-8%



Social Worker Turnover (FTE)

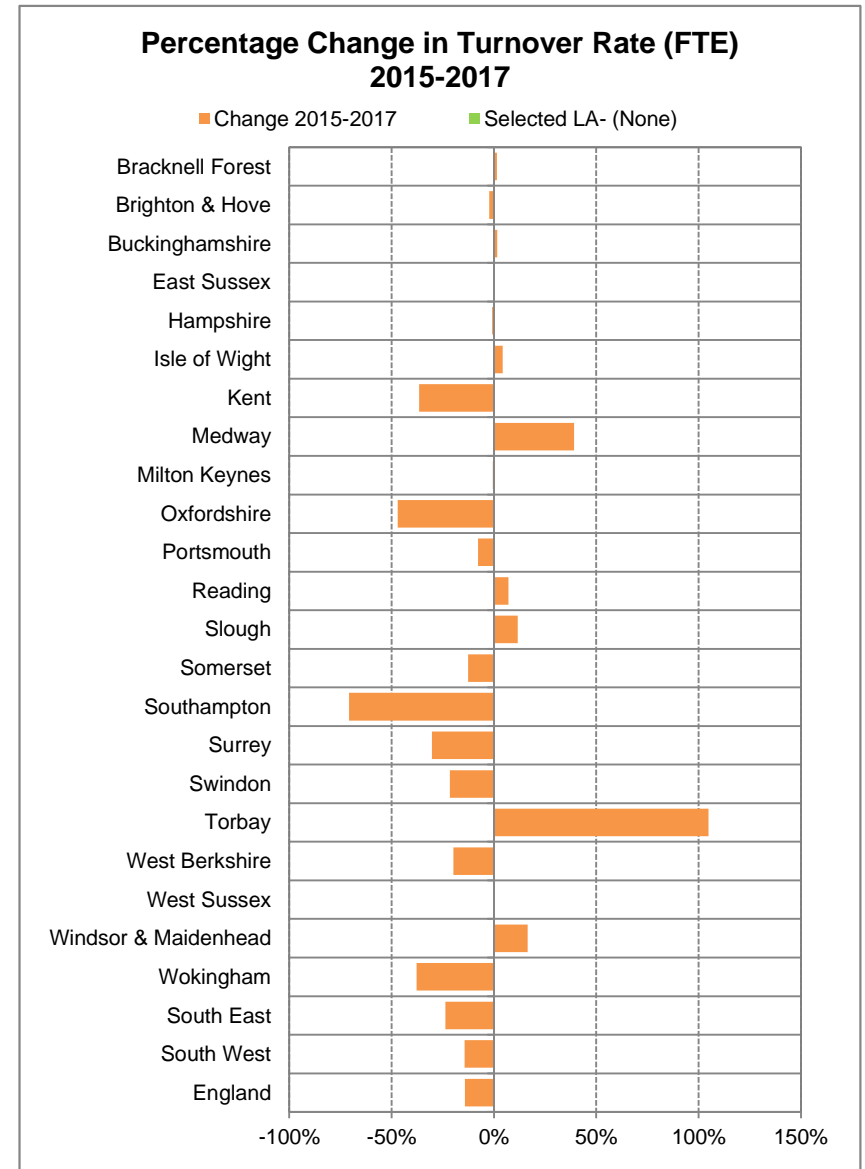
Turnover Rate of Social Workers, Year ending 30th September 2017 (FTE)

	Total Social Workers	Total Number of Starters	Total Number of Leavers	Turnover Rate 2017
Bracknell Forest	66.7	15.2	10.4	15.6
Brighton & Hove	213.9	91.6	31.7	14.8
Buckinghamshire	224.6	82.7	30.8	13.7
East Sussex	298.1	33.0	0.0	
Hampshire	389.4	45.0	68.1	17.5
Isle of Wight	72.6	10.5	13.1	18.0
Kent	676.6	105.8	59.4	8.8
Medway	130.6	25.6	34.2	26.2
Milton Keynes	145.1	36.8	27.4	18.9
Oxfordshire	315.7	37.4	23.4	7.4
Portsmouth	157.5	27.1	19.9	12.6
Reading	95.8	21.8	18.5	19.3
Slough	83.3	55.7	13.0	15.6
Somerset	252.5	45.5	27.2	10.8
Southampton	118.2	43.9	13.0	11.0
Surrey	507.7	86.3	54.4	10.7
Swindon	107.4	23.7	21.9	20.4
Torbay	80.4	15.7	23.6	29.4
West Berkshire	85.1	17.5	9.8	11.5
West Sussex	403.4	74.6	55.6	13.8
Windsor & Maidenhead	52.0	5.6	16.5	31.7
Wokingham	56.7	4.6	10.4	18.3
South East	4090	820	510	12.5
South West	2560	440	370	14.5
England	28,500	5,570	3,880	13.6



Change in Turnover Rate of Social Workers at 30th September 2015-2017 (FTE)

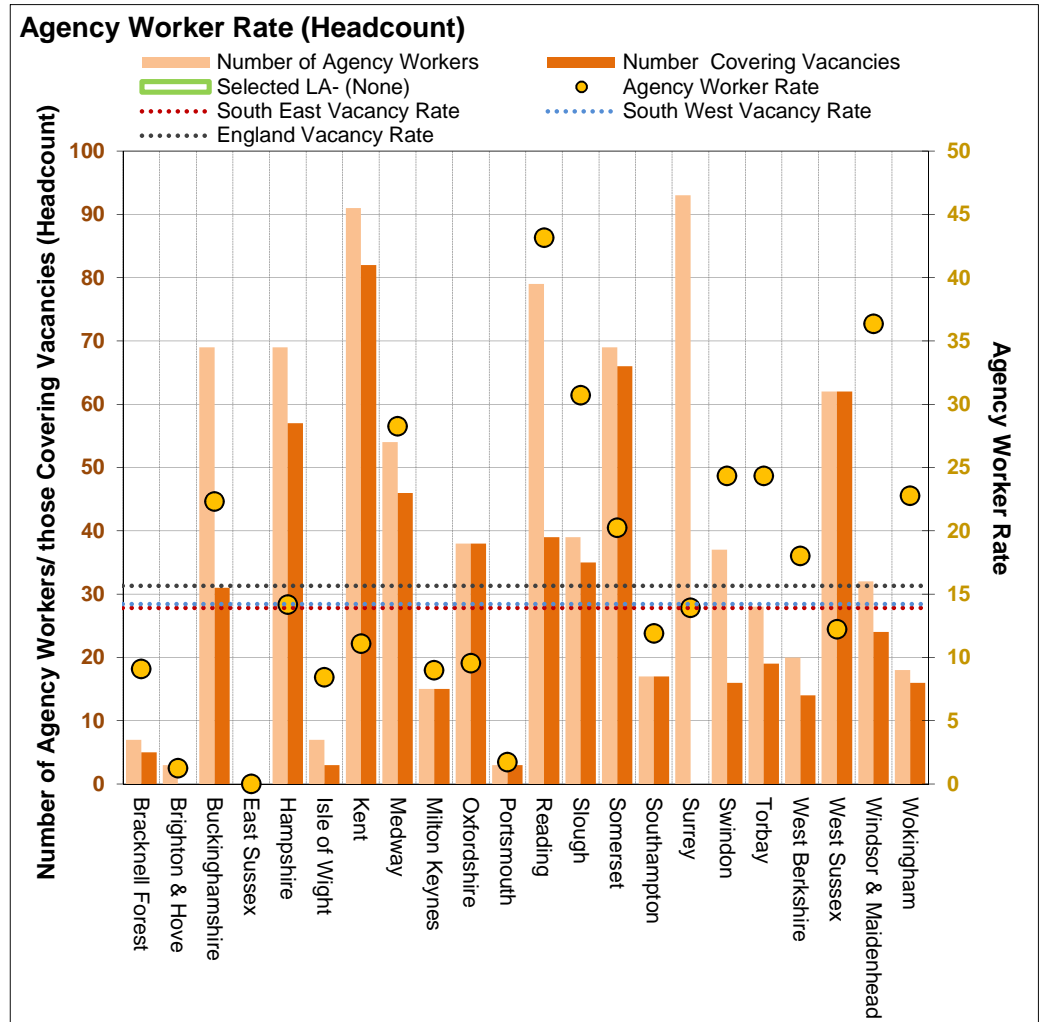
	Turnover Rate (%) 2015	Turnover Rate (%) 2016	Turnover Rate (%) 2017	Trend	Change 2015-2017
Bracknell Forest	15.4	16.9	15.6		2%
Brighton & Hove	15.2	14.7	14.8		-2%
Buckinghamshire	13.5	19.3	13.7		2%
East Sussex	11.7	12.9			
Hampshire	17.6	11.4	17.5		-1%
Isle of Wight	17.3	15.3	18.0		4%
Kent	13.8	10.0	8.8		-37%
Medway	18.8	23.1	26.2		39%
Milton Keynes	19.0	14.4	18.9		-1%
Oxfordshire	14.0	8.5	7.4		-47%
Portsmouth	13.7	8.5	12.6		-8%
Reading	18.0	27.9	19.3		7%
Slough	14.0	28.9	15.6		12%
Somerset	12.3	12.3	10.8		-13%
Southampton	37.8	17.2	11.0		-71%
Surrey	15.4	15.0	10.7		-30%
Swindon	26.0	12.7	20.4		-21%
Torbay	14.3	8.5	29.4		105%
West Berkshire	14.4	15.4	11.5		-20%
West Sussex	13.7	13.9	13.8		0%
Windsor & Maidenhead	27.3	53.1	31.7		16%
Wokingham	29.5	26.5	18.3		-38%
South East	16.4	14.5	12.5		-24%
South West	16.9	13.1	14.5		-14%
England	15.8	15.1	13.6		-14%



Agency Worker Rate (Headcount)

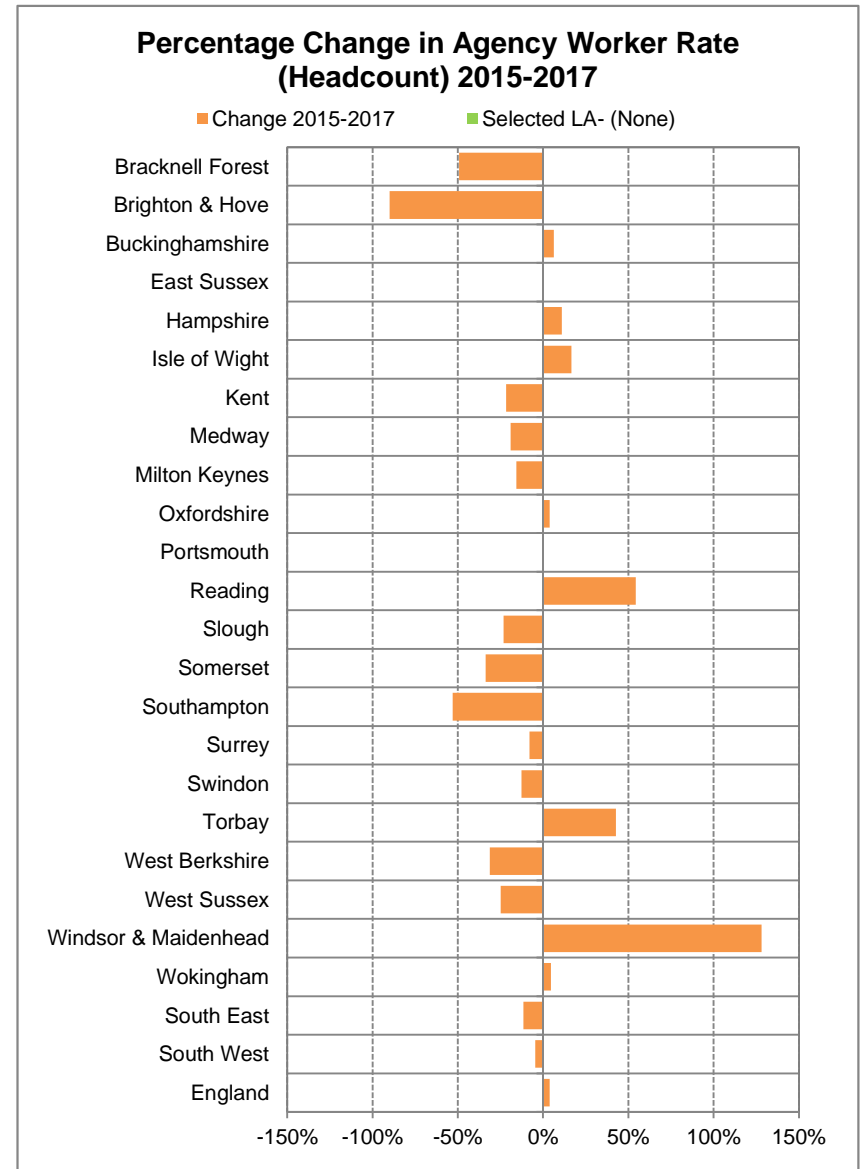
Agency Worker Rate at 30th September 2017 (Headcount)

	Number of Social Workers	Number of Agency Workers	Number Covering Vacancies	Agency Worker Rate
Bracknell Forest	70	7	5	9.1
Brighton & Hove	239	3	x	1.2
Buckinghamshire	240	69	31	22.3
East Sussex	324	x	x	
Hampshire	418	69	57	14.2
Isle of Wight	76	7	3	8.4
Kent	730	91	82	11.1
Medway	137	54	46	28.3
Milton Keynes	152	15	15	9.0
Oxfordshire	360	38	38	9.5
Portsmouth	171	3	3	1.7
Reading	104	79	39	43.2
Slough	88	39	35	30.7
Somerset	272	69	66	20.2
Southampton	126	17	17	11.9
Surrey	575	93	x	13.9
Swindon	115	37	16	24.3
Torbay	87	28	19	24.3
West Berkshire	91	20	14	18.0
West Sussex	445	62	62	12.2
Windsor & Maidenhead	56	32	24	36.4
Wokingham	61	18	16	22.8
South East	4460	720	580	13.9
South West	2840	470	310	14.2
England	30,670	5,690	4,150	15.6



Change in Agency Worker Rate at 30th September 2015-2017 (Headcount)

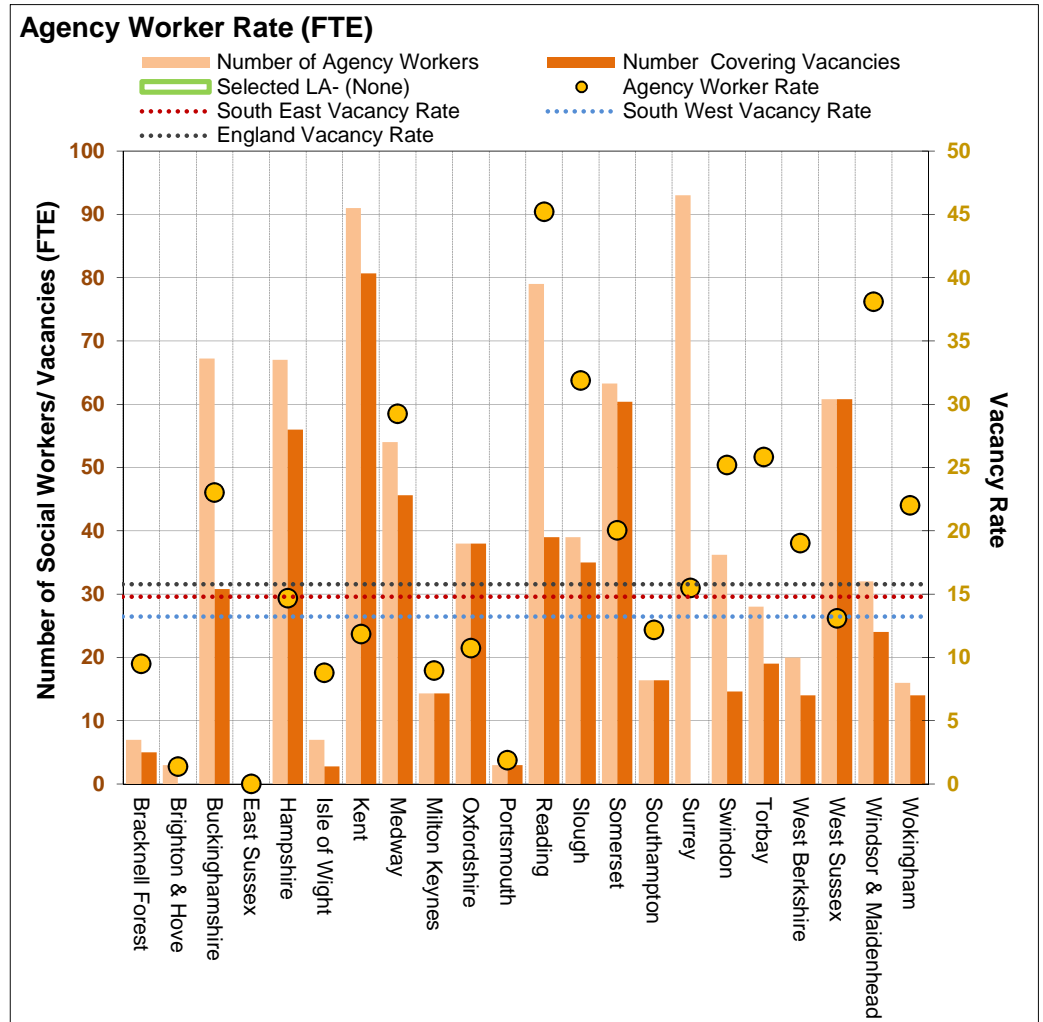
	Agency Worker Rate 2015	Agency Worker Rate 2016	Agency Worker Rate 2017	Trend	Change 2015-2017
Bracknell Forest	17.9	5.6	9.1		-49%
Brighton & Hove	12.5	10.3	1.2		-90%
Buckinghamshire	21.0	27.0	22.3		6%
East Sussex	0.0	0.0			
Hampshire	12.8	14.1	14.2		11%
Isle of Wight	7.2	6.0	8.4		17%
Kent	14.2	13.0	11.1		-22%
Medway	34.9	31.0	28.3		-19%
Milton Keynes	10.6	15.0	9.0		-16%
Oxfordshire	9.2	9.7	9.5		4%
Portsmouth		0.0	1.7		
Reading	28.0	38.9	43.2		54%
Slough	40.0	51.0	30.7		-23%
Somerset	30.5	28.1	20.2		-34%
Southampton	25.3	22.4	11.9		-53%
Surrey	15.1	12.5	13.9		-8%
Swindon	27.9	21.5	24.3		-13%
Torbay	17.1	12.5	24.3		43%
West Berkshire	26.2	18.0	18.0		-31%
West Sussex	16.3	13.1	12.2		-25%
Windsor & Maidenhead	15.9	29.0	36.4		128%
Wokingham	21.8	18.7	22.8		5%
South East	15.7	15.6	13.9		-12%
South West	14.9	11.7	14.2		-5%
England	15.1	15.7	15.6		4%



Agency Worker Rate (FTE)

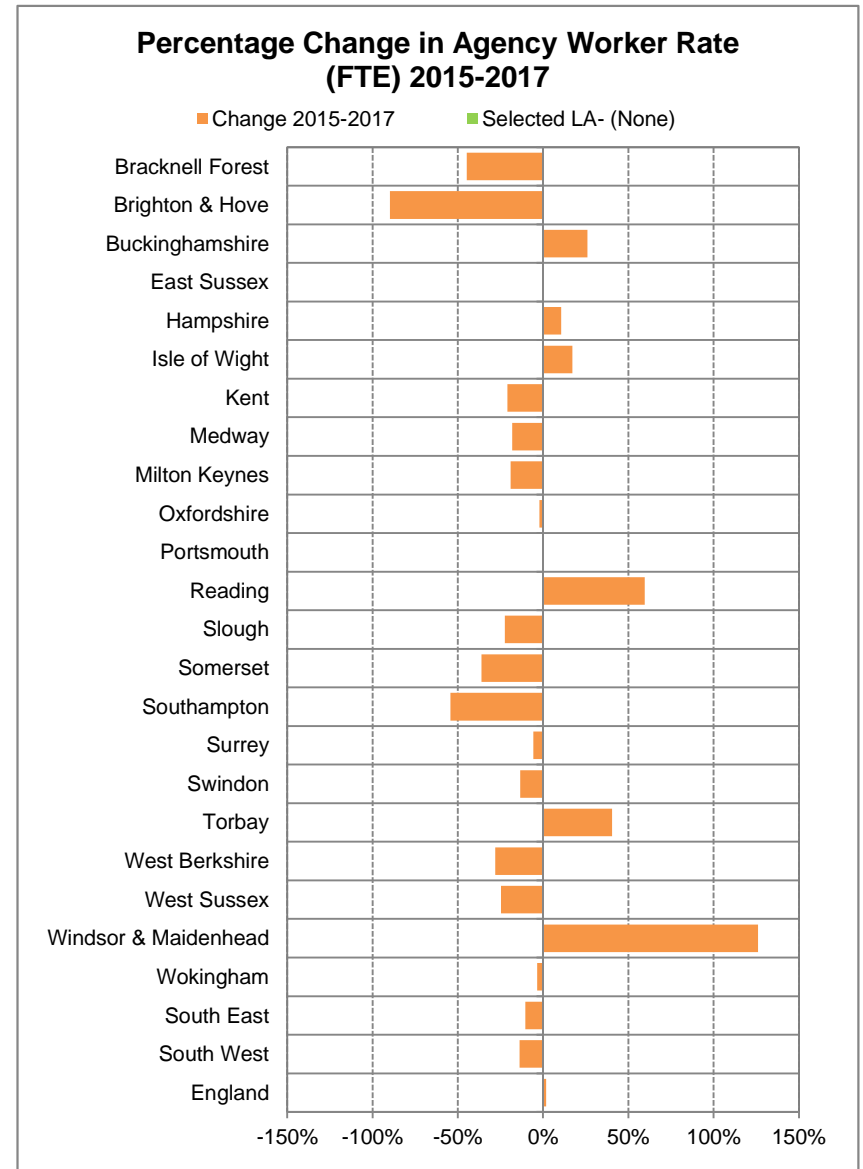
Agency Worker Rate of Social Workers, Year ending 30th September 2017 (FTE)

	Number of Social Workers	Number of Agency Workers	Number Covering Vacancies	Agency Worker Rate
Bracknell Forest	67	7	5	9.5
Brighton & Hove	214	3	x	1.4
Buckinghamshire	225	67	31	23.0
East Sussex	298	x	x	
Hampshire	389	67	56	14.7
Isle of Wight	73	7	3	8.8
Kent	677	91	81	11.9
Medway	131	54	46	29.3
Milton Keynes	145	14	14	9.0
Oxfordshire	316	38	38	10.7
Portsmouth	158	3	3	1.9
Reading	96	79	39	45.2
Slough	83	39	35	31.9
Somerset	253	63	60	20.0
Southampton	118	16	16	12.2
Surrey	508	93	x	15.5
Swindon	107	36	15	25.2
Torbay	80	28	19	25.8
West Berkshire	85	20	14	19.0
West Sussex	403	61	61	13.1
Windsor & Maidenhead	52	32	24	38.1
Wokingham	57	16	14	22.0
South East	4090	710	580	14.8
South West	2560	390	290	13.2
England	28,500	5,340	4,000	15.8



Change in Agency Worker Rate at 30th September 2015-2017 (FTE)

	Agency Worker Rate 2015	Agency Worker Rate 2016	Agency Worker Rate 2017	Trend	Change 2015-2017
Bracknell Forest	17.2	5.8	9.5		-45%
Brighton & Hove	13.6	11.4	1.4		-90%
Buckinghamshire	18.3	25.8	23.0		26%
East Sussex	0.0	0.0			
Hampshire	13.3	13.7	14.7		11%
Isle of Wight	7.5	6.2	8.8		17%
Kent	15.0	13.7	11.9		-21%
Medway	35.7	31.9	29.3		-18%
Milton Keynes	11.1	15.7	9.0		-19%
Oxfordshire	11.0	11.5	10.7		-2%
Portsmouth		0.0	1.9		
Reading	28.3	42.9	45.2		60%
Slough	41.1	52.1	31.9		-22%
Somerset	31.3	28.9	20.0		-36%
Southampton	26.7	23.8	12.2		-54%
Surrey	16.4	13.9	15.5		-6%
Swindon	29.1	22.6	25.2		-13%
Torbay	18.4	12.9	25.8		41%
West Berkshire	26.4	18.7	19.0		-28%
West Sussex	17.4	13.9	13.1		-25%
Windsor & Maidenhead	16.8	30.7	38.1		126%
Wokingham	22.8	19.2	22.0		-3%
South East	16.5	16.5	14.8		-10%
South West	15.3	13.1	13.2		-14%
England	15.5	16.1	15.8		2%



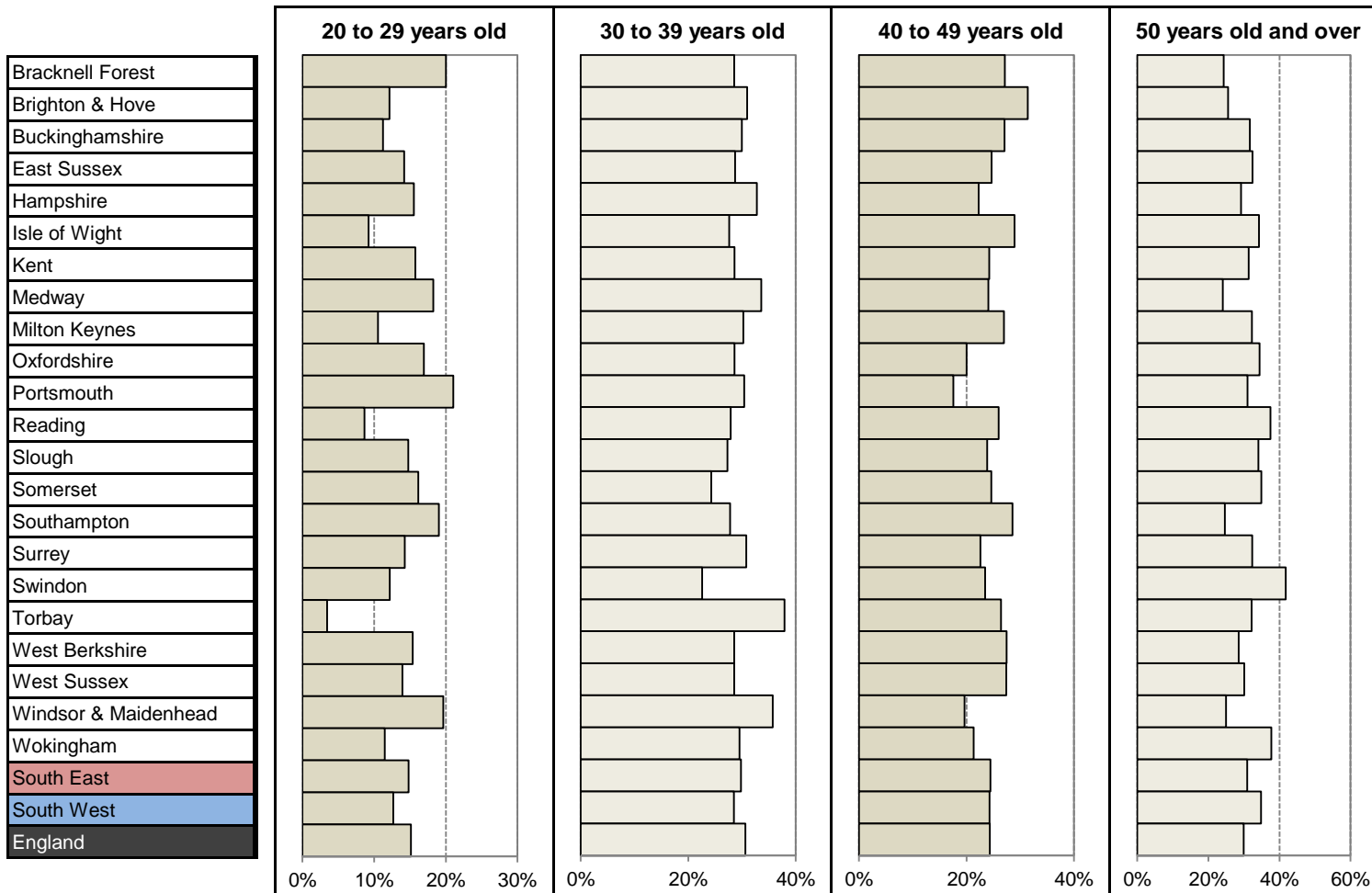
Age (Headcount)

Children's Social Care Benchmarking

Age breakdown of Social Care Workforce at 30th September 2017 (Headcount)

	Number of Social Workers	Number				Percentage			
		20 to 29 years old	30 to 39 years old	40 to 49 years old	50 years and over	20 to 29 years old	30 to 39 years old	40 to 49 years old	50 years and over
Bracknell Forest	70	14	20	19	17	20.0%	28.6%	27.1%	24.3%
Brighton & Hove	239	29	74	75	61	12.1%	31.0%	31.4%	25.5%
Buckinghamshire	240	27	72	65	76	11.3%	30.0%	27.1%	31.7%
East Sussex	324	46	93	80	105	14.2%	28.7%	24.7%	32.4%
Hampshire	418	65	137	93	122	15.6%	32.8%	22.2%	29.2%
Isle of Wight	76	7	21	22	26	9.2%	27.6%	28.9%	34.2%
Kent	730	115	209	177	229	15.8%	28.6%	24.2%	31.4%
Medway	137	25	46	33	33	18.2%	33.6%	24.1%	24.1%
Milton Keynes	152	16	46	41	49	10.5%	30.3%	27.0%	32.2%
Oxfordshire	360	61	103	72	124	16.9%	28.6%	20.0%	34.4%
Portsmouth	171	36	52	30	53	21.1%	30.4%	17.5%	31.0%
Reading	104	9	29	27	39	8.7%	27.9%	26.0%	37.5%
Slough	88	13	24	21	30	14.8%	27.3%	23.9%	34.1%
Somerset	272	44	66	67	95	16.2%	24.3%	24.6%	34.9%
Southampton	126	24	35	36	31	19.0%	27.8%	28.6%	24.6%
Surrey	575	82	177	130	186	14.3%	30.8%	22.6%	32.3%
Swindon	115	14	26	27	48	12.2%	22.6%	23.5%	41.7%
Torbay	87	3	33	23	28	3.4%	37.9%	26.4%	32.2%
West Berkshire	91	14	26	25	26	15.4%	28.6%	27.5%	28.6%
West Sussex	445	62	127	122	134	13.9%	28.5%	27.4%	30.1%
Windsor & Maidenhead	56	11	20	11	14	19.6%	35.7%	19.6%	25.0%
Wokingham	61	7	18	13	23	11.5%	29.5%	21.3%	37.7%
South East	4460	660	1330	1090	1380	14.8%	29.8%	24.4%	30.9%
South West	2840	360	810	690	990	12.7%	28.5%	24.3%	34.9%
England	30,670	4,640	9,400	7,460	9,170	15.1%	30.6%	24.3%	29.9%

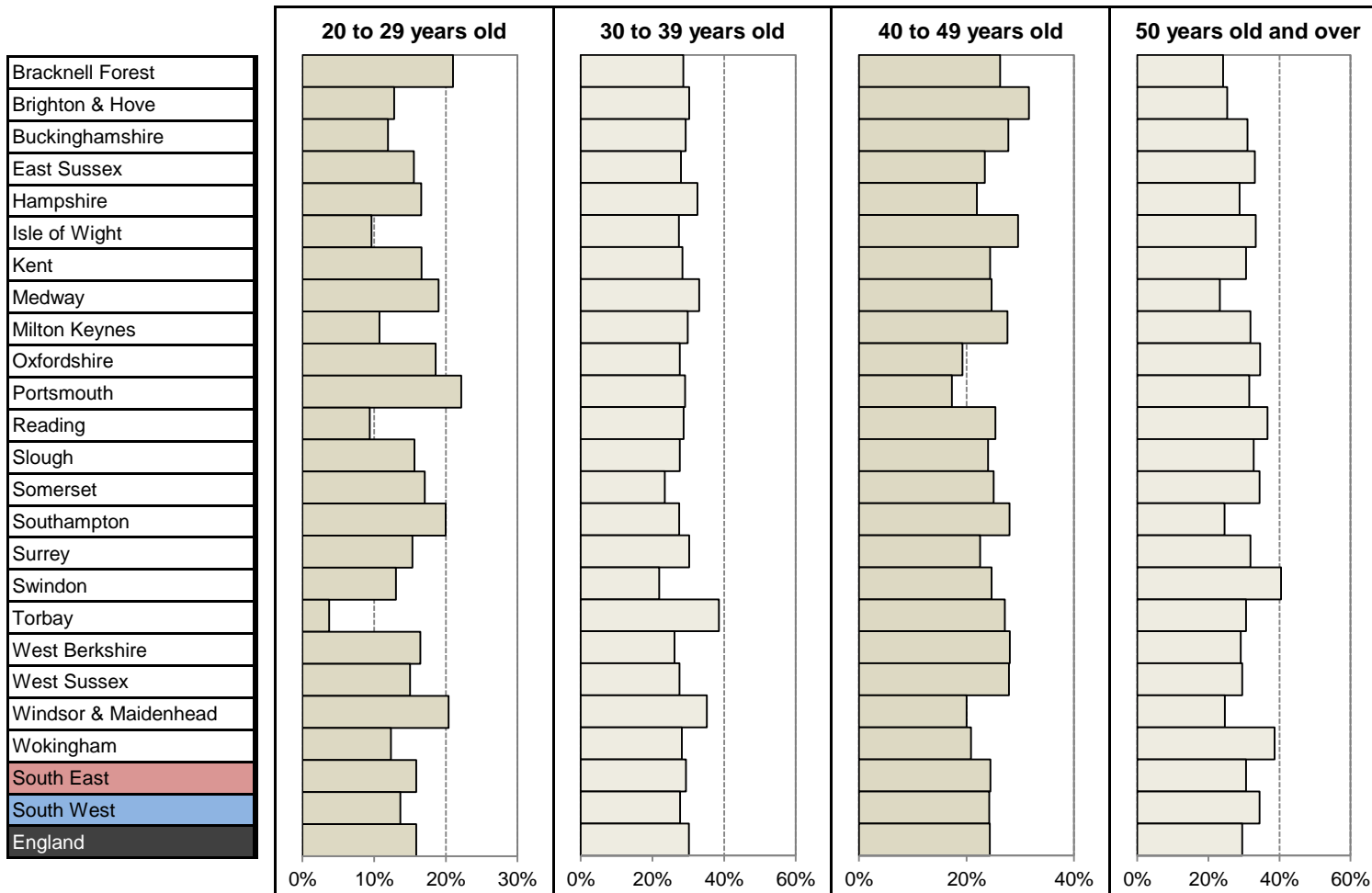
Age breakdown of Social Care Workforce at 30th September 2017 (Headcount)



Age breakdown of Social Care Workforce at 30th September 2017 (FTE)

	Number of FTE Social Workers	Number				Percentage			
		20 to 29 years old	30 to 39 years old	40 to 49 years old	50 years and over	20 to 29 years old	30 to 39 years old	40 to 49 years old	50 years and over
Bracknell Forest	67	14.0	19.1	17.5	16.1	21.0%	28.6%	26.2%	24.1%
Brighton & Hove	214	27.4	64.8	67.6	54.1	12.8%	30.3%	31.6%	25.3%
Buckinghamshire	225	26.8	65.8	62.4	69.6	11.9%	29.3%	27.8%	31.0%
East Sussex	298	46.3	83.5	69.8	98.6	15.5%	28.0%	23.4%	33.1%
Hampshire	389	64.6	126.7	85.4	112.2	16.6%	32.5%	21.9%	28.8%
Isle of Wight	73	7.0	19.9	21.5	24.2	9.6%	27.4%	29.6%	33.3%
Kent	677	112.4	191.9	165.0	207.3	16.6%	28.4%	24.4%	30.6%
Medway	131	24.8	43.2	32.2	30.4	19.0%	33.1%	24.7%	23.3%
Milton Keynes	145	15.6	43.3	40.1	46.2	10.8%	29.8%	27.6%	31.8%
Oxfordshire	316	58.6	87.3	60.7	109.1	18.6%	27.7%	19.2%	34.6%
Portsmouth	158	34.9	45.8	27.2	49.6	22.2%	29.1%	17.3%	31.5%
Reading	96	9.0	27.5	24.3	35.1	9.4%	28.7%	25.4%	36.6%
Slough	83	13.0	23.0	20.0	27.3	15.6%	27.6%	24.0%	32.8%
Somerset	253	43.1	59.2	63.2	86.9	17.1%	23.4%	25.0%	34.4%
Southampton	118	23.6	32.5	33.1	29.0	20.0%	27.5%	28.0%	24.5%
Surrey	508	77.8	153.8	114.3	161.8	15.3%	30.3%	22.5%	31.9%
Swindon	107	14.0	23.5	26.5	43.4	13.0%	21.9%	24.7%	40.4%
Torbay	80	3.0	31.0	21.8	24.6	3.7%	38.6%	27.1%	30.6%
West Berkshire	85	14.0	22.3	23.9	24.8	16.5%	26.2%	28.1%	29.1%
West Sussex	403	60.6	111.2	112.6	119.0	15.0%	27.6%	27.9%	29.5%
Windsor & Maidenhead	52	10.6	18.3	10.4	12.8	20.4%	35.2%	20.0%	24.6%
Wokingham	57	7.0	16.0	11.8	21.9	12.3%	28.2%	20.8%	38.6%
South East	4090	650	1200	1000	1250	15.9%	29.3%	24.4%	30.6%
South West	2560	350	710	620	880	13.7%	27.7%	24.2%	34.4%
England	28500	4520	8610	6940	8420	15.9%	30.2%	24.4%	29.5%

Age breakdown of Social Care Workforce at 30th September 2017 (FTE)



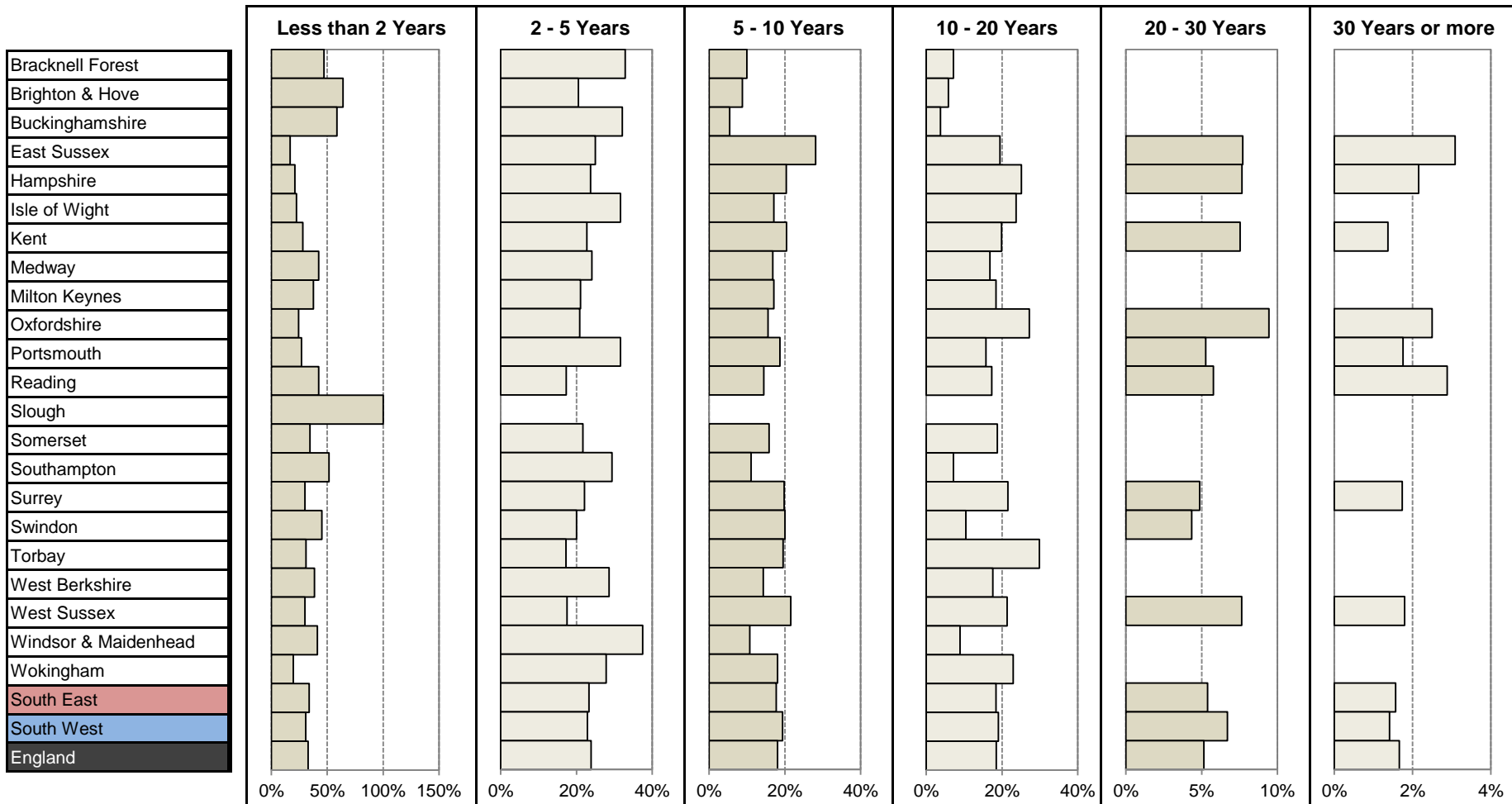
Time in Service (Headcount)

Children's Social Care Benchmarking

Time in Service of Social Care Workforce at 30th September 2017 (Headcount)

	Number of Social Workers (Headcount)	Number						Percentage					
		Less than 2 Years	2 - 5 Years	5 - 10 Years	10 - 20 Years	20 - 30 Years	30 Years or more	Less than 2 Years	2 - 5 Years	5 - 10 Years	10 - 20 Years	20 - 30 Years	30 Years or more
Bracknell Forest	70	33	23	7	5	x	x	47.1%	32.9%	10.0%	7.1%	x	x
Brighton & Hove	239	153	49	21	14	x	x	64.0%	20.5%	8.8%	5.9%	x	x
Buckinghamshire	240	141	77	13	9	0	0	58.8%	32.1%	5.4%	3.8%	0.0%	0.0%
East Sussex	324	54	81	91	63	25	10	16.7%	25.0%	28.1%	19.4%	7.7%	3.1%
Hampshire	418	88	99	85	105	32	9	21.1%	23.7%	20.3%	25.1%	7.7%	2.2%
Isle of Wight	76	17	24	13	18	x	x	22.4%	31.6%	17.1%	23.7%	x	x
Kent	730	205	166	149	145	55	10	28.1%	22.7%	20.4%	19.9%	7.5%	1.4%
Medway	137	58	33	23	23	0	0	42.3%	24.1%	16.8%	16.8%	0.0%	0.0%
Milton Keynes	152	57	32	26	28	x	x	37.5%	21.1%	17.1%	18.4%	x	x
Oxfordshire	360	88	75	56	98	34	9	24.4%	20.8%	15.6%	27.2%	9.4%	2.5%
Portsmouth	171	46	54	32	27	9	3	26.9%	31.6%	18.7%	15.8%	5.3%	1.8%
Reading	104	44	18	15	18	6	3	42.3%	17.3%	14.4%	17.3%	5.8%	2.9%
Slough	88	88	0	0	0	0	0	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Somerset	272	94	59	43	51	x	x	34.6%	21.7%	15.8%	18.8%	x	x
Southampton	126	65	37	14	9	x	x	51.6%	29.4%	11.1%	7.1%	x	x
Surrey	575	172	127	114	124	28	10	29.9%	22.1%	19.8%	21.6%	4.9%	1.7%
Swindon	115	52	23	23	12	5	0	45.2%	20.0%	20.0%	10.4%	4.3%	0.0%
Torbay	87	27	15	17	26	x	x	31.0%	17.2%	19.5%	29.9%	x	x
West Berkshire	91	35	26	13	16	x	x	38.5%	28.6%	14.3%	17.6%	x	x
West Sussex	445	134	78	96	95	34	8	30.1%	17.5%	21.6%	21.3%	7.6%	1.8%
Windsor & Maidenhead	56	23	21	6	5	x	x	41.1%	37.5%	10.7%	8.9%	x	x
Wokingham	61	12	17	11	14	x	x	19.7%	27.9%	18.0%	23.0%	x	x
South East	4460	1510	1040	790	820	240	70	33.9%	23.3%	17.7%	18.4%	5.4%	1.6%
South West	2840	870	650	550	540	190	40	30.6%	22.9%	19.4%	19.0%	6.7%	1.4%
England	30,670	10,070	7,310	5,530	5,670	1580	510	32.8%	23.8%	18.0%	18.5%	5.2%	1.7%

Time in Service of Social Care Workforce at 30th September 2017 (Headcount)



Time in Service (FTE)

Children's Social Care Benchmarking

Time in Service of Social Care Workforce at 30th September 2017 (FTE)

	Number of FTE Social Workers (FTE)	Number						Percentage					
		Less than 2 Years	2 - 5 Years	5 - 10 Years	10 - 20 Years	20 - 30 Years	30 Years or more	Less than 2 Years	2 - 5 Years	5 - 10 Years	10 - 20 Years	20 - 30 Years	30 Years or more
Bracknell Forest	67	31	22	7	5	x	x	47.1%	33.3%	9.7%	7.5%	x	x
Brighton & Hove	214	139	44	19	11	x	x	65.1%	20.6%	8.6%	5.1%	x	x
Buckinghamshire	225	133	73	12	7	0	0	59.1%	32.3%	5.3%	3.3%	0.0%	0.0%
East Sussex	298	53	74	82	58	23	9	17.7%	24.7%	27.5%	19.4%	7.6%	3.1%
Hampshire	389	86	95	76	96	29	7	22.0%	24.4%	19.6%	24.7%	7.5%	1.8%
Isle of Wight	73	17	23	12	18	x	x	22.7%	31.1%	16.0%	24.5%	x	x
Kent	677	195	158	138	130	47	8	28.8%	23.4%	20.4%	19.3%	7.0%	1.2%
Medway	131	57	32	20	21	0	0	44.0%	24.5%	15.5%	16.1%	0.0%	0.0%
Milton Keynes	145	54	31	25	28	x	x	37.2%	21.1%	16.9%	19.2%	x	x
Oxfordshire	316	81	67	46	86	29	7	25.8%	21.1%	14.6%	27.1%	9.2%	2.3%
Portsmouth	158	43	50	30	23	9	3	27.0%	31.9%	19.1%	14.3%	5.7%	1.9%
Reading	96	41	16	15	16	6	2	43.1%	16.3%	15.1%	17.0%	6.3%	2.3%
Slough	83	83	0	0	0	0	0	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Somerset	253	91	56	37	45	x	x	36.2%	22.2%	14.8%	17.8%	x	x
Southampton	118	62	34	13	8	x	x	52.5%	29.1%	10.7%	6.9%	x	x
Surrey	508	158	113	95	107	26	9	31.2%	22.3%	18.7%	21.1%	5.0%	1.7%
Swindon	107	50	22	21	11	5	0	46.2%	20.2%	19.1%	10.1%	4.5%	0.0%
Torbay	80	27	14	14	23	x	x	33.0%	17.9%	17.9%	28.7%	x	x
West Berkshire	85	34	25	11	16	x	x	39.4%	28.8%	12.9%	18.2%	x	x
West Sussex	403	129	71	84	83	29	8	31.9%	17.6%	20.9%	20.6%	7.2%	1.9%
Windsor & Maidenhead	52	22	19	6	5	x	x	42.9%	35.6%	10.6%	9.2%	x	x
Wokingham	57	12	17	9	12	x	x	20.5%	30.0%	16.6%	20.8%	x	x
South East	4090	1430	960	700	730	220	60	35.0%	23.5%	17.1%	17.8%	5.4%	1.5%
South West	2560	810	600	470	470	170	30	31.6%	23.4%	18.4%	18.4%	6.6%	1.2%
England	28,500	9660	6840	4980	5120	1440	440	33.9%	24.0%	17.5%	18.0%	5.1%	1.5%

Time in Service of Social Care Workforce at 30th September 2017 (FTE)

